

**JOB DESCRIPTION: Field Technician (scout)**

**A FIELD TECHNICIAN FOR PROTECH ADVISORY SERVICES WILL ASSUME THE FOLLOWING RESPONSIBILITIES:**

- Walking approximately 250-300 assigned acres (15 to 20 fields) each working day in a thorough manner as outlined in field training sessions, for the purpose of collecting plant samples and recording field information on the appropriate forms, in order to assist the consultant in implementing Integrated Pest Management services for clientele.
- Collection of samples of plant parts (terminals, flowers, fruit), observation of soil moisture, documentation and identification of insect species and stage development, weed species and maturity, and seedling diseases, as well as of internode lengths, and number of plant nodes.
- Adherence to the outlined format for covering fields thoroughly, with the understanding that his/her tracks may be followed as a measure of quality control, and any negligence will be grounds for termination and/or loss of bonus/incentive pay accrued to that point. Technicians will be rotated to different fields each week as a measure of quality control and are to report any suspicion of negligence on the part of any other technician to the Senior Field Technician or Field Supervisor immediately and confidentially for follow-up action to be taken.
- Submitting daily accurate and neat documentation of gathered data from the field in the format given for consistency, with the understanding that if this is neglected, the technician will return to PAS to submit the forms on his/her own time and at his/her own mileage expense that same day.
- Observing and reporting unusual distinctions between fields that may alert the consultant to a serious problem.
- Keeping a complete and neat field notebook updates throughout the season with handouts, maps, and documentation of information given during training sessions that is not given on a handout.
- Driving your personal vehicle about 400-500 miles per week when scheduled. Adhering to all traffic laws during working hours and maintaining alertness while following maps to avoid accident, with driving compensation to be received as scheduled.
- Reading county, topographical and aerial maps and determining the most efficient route to all assigned fields.
- Arriving on time at the designated meeting place daily with the supervisor, with the understanding that tardiness will affect individual bonuses and pay raises. Work begins at 7:00am, with schedule varying from day to day (employee attendance, weather conditions, or scheduled treatments for the crops.)
- Working in adverse field conditions such as light rain, muddy, wet fields, hot, long days, through tall cotton and tobacco plants.
- Respectable representation of Protech Advisory Services in conduct during working hours, including lunch and breaks, while in the PAS working area, as well as proper respect for property of growers and their neighbors.
- Returning to the supervisor immediately upon completion of assigned area in the event that another technician may need assistance with his/her area, realizing that a team effort will complete the work area in a timelier manner.
- Working assigned fields in an eight county area in the order given by the supervisor for as many full-time days as is necessary to complete the entire PAS work area on a weekly or bi-weekly schedule, according to crop needs.

**COUNTIES: Hoke, Robeson, Cumberland, Sampson, Johnston, Bladen, Wayne, and Duplin.**

- Adherence to all company policies for field technicians.
- Optional: At the Owners' discretion, any field technician who would like to work part time, during holidays, temporarily, or continue with PAS through the soil season may also assume the following duties: Necessary duties relative to collecting and mixing soil samples, involving the operation of a company ATV and under the supervision of a Senior Field Tech or Field Supervisor.